

**Speaker Bio:**

Jeffrey Ball, Esq. is an employment attorney and the founder of Management Southwest, LLC and the PEAK Legal Training Center, where he provides practical, compliance-focused guidance to businesses, nonprofits, and HR professionals. He is a SHRM Recertification Provider and conducts numerous employment law trainings for HR professionals, as well as engaging in-house sessions for organizations across a wide range of industries. Jeff began his career as a public defender in Idaho and New Mexico before transitioning to employment law.