

## Workforce Development –

Committee Chair: John H Knoop, Jr., SPHR, SHRM-SCP

Co-Chair: Jillian Spena, PHR, SHRM-CP

Members: Carol Asselta, SPHR, SHRM-SCP; Patricia Mooneyham, Cumberland County College; Janet LaQuintano, Manpower; Chrissy DiLeonardo, County of Cumberland – Workforce Development.

Primary purpose is to inform members of initiatives that will increase the skills and knowledge of the local workforce to enhance the quality and availability of a workforce to support the business needs. Support Veterans and Disabled initiatives related to workforce readiness. Provide leadership to chapter on developing strategies and initiatives that will support members talent acquisition and retention.

- Serve as advocate and program coordinator for workforce readiness chapter activities.
- Partner with local schools to share information. Contact local workforce readiness coordinators within the schools to discuss initiatives.
- Identify and evaluate issues that impact workforce readiness and develop goals for chapter workforce readiness strategy.
- Report on workforce readiness issues to chapter members and serve as advocate at chapter activities for education programs.
- Serve as a resource for chapter members on workforce readiness issues and provide leadership to the chapter on education issues.
- Monitor local activities concerning workforce readiness and provide timely information on education issues to the chapter president and state workforce readiness director.
- Work in close cooperation with state workforce readiness director.
- Develop and support workshops and seminars that address workforce readiness issues.
- Provide special recognition for chapter members and for local programs that promote betterment of the local workforce through educational process.
- Respond to any other requirements of the chapter president and state workforce readiness director.
- Participate in SHRM Workforce Readiness Core Leadership Area volunteer leader conference calls and webcasts.
- Participate in the development and implementation of short-term and long-term strategic planning for the chapter.
- Represent the chapter in the human resources community.