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| |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  | | |  |  |  | | --- | --- | --- | | [http://na-ab30.marketo.com/rs/823-TWS-984/images/SHRM_Logo_Footer.png](https://c.shrm.org/dc/Bblvn7lUvEnneGOj_JtenfHO-xQSZBOrIwYXxf8pLH-As96aaIUljRC1IuNsAq79CAsR-J-Afz_Nz3dB9hg9-lh78SxzPZzkoH8xF9Q_H104uRwiBMIb9-Dszrts3pznntlC7CWq1qKr7fCNEMb4YCqikguZmU4TcAamY93rlFB7nYqAwL9qNm75gJS_sbfQC6nXCPgHR1fBjQX80A22ifd9qvRR0937zXZtRtkJs90=/ODIzLVRXUy05ODQAAAF-3l1f83hpkNLtmrxViO48gmVAiELWrhV8Z3GoN5OrNp4SHoCAAsoUKKk68yyzMHEBOVd01n4=) |  | **August 13, 2021** | | |  | | Garden State Council Logo.jpg | |  | |  |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | |  | |  | |  | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  | | --- | --- | |  | | | **There's Still Time to Register!** SHRM Webcast for Garden State HR Professionals:  The War for Talent is Real | | |  | | | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  | | | | | | | Date and Time 27x27-02.png |  | **Wednesday August 25, 2021** | Date and Time 27x27-01.png |  | **1:00 - 2:30 PM Eastern Time** | |  | | | | | | | |  | | --- | | [**REGISTER TODAY**](https://c.shrm.org/ODIzLVRXUy05ODQAAAF-3l1f82J_pGYMFqYTKPEaxWDEgF8B6gKVKiLvKb6JmVitJSsVSlCYYssGkA4EuyEmZx58weQ=)**!** | | | As we rise from this pandemic there is one undeniable reality: with unemployment rates dropping, New Jersey employers are struggling to fill positions and address skill gaps. In addition, experts are predicting an increase in voluntary departures for greener pastures.   Given these new realities, is your organization ready for the hiring and retention challenges ahead? Do you have the skills needed to help rebuild your business, revitalize workplace culture and keep employees going strong?  Join **Alexander Alonso, PhD, SHRM-SCP, SHRM's Chief Knowledge Officer**, as he provides insights into dealing with these new realities of work and shares SHRM research and other resources to help organizations address these workplace challenges in the war for talent. Dr. Alonso leads operations for SHRM Certification, Research functions, SHRM's Paragon Labs, and the SHRM Foundation.  Don’t miss this engaging and timely webinar! | There is no registration fee to participate in this webcast, which is eligible for 1.5 PDCs towards SHRM-CP and SHRM-SCP recertification. | |  | | |  |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | |  | |  | |  | |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  | | |  |  |  |  | | --- | --- | --- | --- | | **https://lp.shrm.org/rs/823-TWS-984/images/Garden%20State%20Council%20Logo.jpg** |  | **Questions?**   |  | | --- | | Contact Michael Timmes, Garden State SHRM Membership Director, at michael.timmes@gmail.com. | | | |  | |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | |  | | --- | |  | | |  |  |  |  | | --- | --- | --- | --- | | **[www.shrm.org](https://c.shrm.org/dc/Bblvn7lUvEnneGOj_JtenfHO-xQSZBOrIwYXxf8pLH-As96aaIUljRC1IuNsAq79CAsR-J-Afz_Nz3dB9hg9-lh78SxzPZzkoH8xF9Q_H104uRwiBMIb9-Dszrts3pznntlC7CWq1qKr7fCNEMb4YCqikguZmU4TcAamY93rlFB7nYqAwL9qNm75gJS_sbfQ20ZAPLBKajxu8swKzGsDaA==/ODIzLVRXUy05ODQAAAF-3l1f83hpkNLtmrxViO48gmVAiELWrhV8Z3GoN5OrNp4SHoCAAsoUKKk68yyzMHEBOVd01n4=)** |  | |  | | --- | | 1800 Duke Street, Alexandria, Virginia 22314 USA  [Email Us](https://c.shrm.org/dc/Bblvn7lUvEnneGOj_JtenRbFMJicK9G37bXLiKX3XysyujfhKASNmqtET1yxSp24Lm4gKvhhtMcxUQnxQIYCNaAO7Lc7QwnITWCnvpnnU3KqGvQT4TEOD76LK-xe7plgdVufHNcE-wrotV6VnTW7hgsJonpkOvMiZMAuKO_SThUe9xaGm2TD9XoD6OreQ1s6UtW7TWmgydrJSdzZQiwccLcBhJ4K1MPI4pESxCkbXWNepdvMU82aaBlgLmZ-iHoZ/ODIzLVRXUy05ODQAAAF-3l1f83hpkNLtmrxViO48gmVAiELWrhV8Z3GoN5OrNp4SHoCAAsoUKKk68yyzMHEBOVd01n4=) | [shrm.org](https://c.shrm.org/dc/Bblvn7lUvEnneGOj_JtenfmtartqK2aBy7myERO8bHpTBdX0Cmijeil7bqw93M6zDWk1Qzz-b0y0ZVbImztw_0FhzwJbtlTYieiHf-btFYBCdAB59OQBLS5IutP9x5cDuo27FvKJmnZabH48BU9k5triPMhnDg6-6_oel_lKc-yGkFoYgGbcUQIr9Fbh56BsSo29IzmO7_DXsgmrglWvBQ==/ODIzLVRXUy05ODQAAAF-3l1f83hpkNLtmrxViO48gmVAiELWrhV8Z3GoN5OrNp4SHoCAAsoUKKk68yyzMHEBOVd01n4=)  This email may contain advertisements.  [Terms of Use](https://c.shrm.org/dc/Bblvn7lUvEnneGOj_JtenRbFMJicK9G37bXLiKX3XytIoNxbk5fmivjXU8UvYCswsTrefj_a8ZohgEgp14Co2HsazXl0N3RfQe1yeDruG9_j8-OrFilYPD0liHu1OqBu6ol1se7OSxCx5odS8D1kL0bQ8xeNf47LlAwlyh8yRXn5rSm1bjdZYjmANkqOj0EC4PJsyn6ESEr9sFbY1wiOZGVsDSyWOano1f93ZpMTbWcwJCTQZ6Wggzol67qa0Gme/ODIzLVRXUy05ODQAAAF-3l1f83hpkNLtmrxViO48gmVAiELWrhV8Z3GoN5OrNp4SHoCAAsoUKKk68yyzMHEBOVd01n4=) | [Privacy Policy](https://c.shrm.org/dc/Bblvn7lUvEnneGOj_JtenRbFMJicK9G37bXLiKX3XysT-f_6uaXV7ne0ahWQZhhC-qY7B8EahLwnotue3d4mnDStlWwmGKvQ8HXj5km1vzmGiDOPJ0yg-JRt7Am529Ui6D3pZGsNXeFcZd_k7pRDlmVcAKdR8d_qgRlyrdfK809rEso5I4Ahaf6u2y0FoGChQun5XKvqfREf6AVL15xKrqnwIK4wdSV7Nzxfik4YuH5dX4dSbpvuc8kra8Xqyr33/ODIzLVRXUy05ODQAAAF-3l1f83hpkNLtmrxViO48gmVAiELWrhV8Z3GoN5OrNp4SHoCAAsoUKKk68yyzMHEBOVd01n4=)  © 2021 SHRM. All rights reserved. | | | |  | |  |  |  |  |  | | --- | --- | --- | --- | | |  | | --- | |  | |  | |  | | |