



Dear Chapter President,

Thank you for your recent request to modify your chapter's established service area. Your chapter's request was reviewed and has received provisional approval, contingent upon completion of the final step of the process.

The final step in the process is to review, approve and sign the revised charter amendment. While this document reflects your chapter's new service area, it will not be officially approved until we receive the signed revised amendment.

Thank you for your cooperation, and for helping maintain the effective SHRM chapter structure that has served state and local HR professionals, businesses and communities for more than 60 years.

Should you have any questions or concerns please don't hesitate to contact me.

Sincerely,

Elissa O'Brien, SHRM-SCP
VP, Membership
Society for Human Resource Management

Chapter Charter Addendum

This chapter charter addendum is entered into between the Society for Human Resource Management (“SHRM”) and HR Assn. of Southern NJ, Chapter # 260, an affiliate of SHRM (hereafter, “Chapter”). This document is an addendum to the chapter charter agreement executed by SHRM and Chapter, which sets forth the terms and conditions of the chapter affiliation between SHRM and Chapter (hereafter, the “Charter”). In consideration of Chapter’s affiliation with SHRM and the benefits conferred through such affiliation, and other good and valuable consideration, receipt of which is hereby acknowledged, SHRM and Chapter agree to amend the Charter as follows by adding the following section:

Chapter’s Territory/Service Area – SHRM approves a geographic Territory/Service Area for Chapter’s operations, as defined by one or more U.S. zip codes. Chapter’s Territory/Service Area is defined as:
08001-08362

Notwithstanding any other provision of the Charter to the contrary, Chapter agrees that (1) any Chapter request to change this Territory/Service Area is subject to the prior written approval of SHRM; (2) Chapter will not convene any in-person meetings, conferences or other in-person events outside of this Territory/Service Area without SHRM’s prior written consent; and (3) Chapter will not purposely or actively solicit individuals for membership who both work and reside outside of Chapter’s Territory/Service Area (for example, such as by issuing chapter membership solicitation letters, e-mails or other communications directed to individuals who both work and reside outside of Chapter’s Territory/Service Area).

All other terms and conditions of the Charter shall remain the same. SHRM and Chapter agree that this addendum may be signed using electronic means.

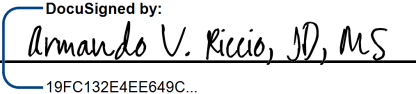
Society for Human Resource Management

Name: 

Title: Vice President Membership

Date: _____

Chapter

Name: 

Title: _____

Date: 12/19/2016