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| **I-9 UPDATE FOR HUMAN RESOURCES PROFESSIONALS: NEW VERSION OF THE I-9 FORM IS NOW AVAILABLE ONLINE.** |

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USCIS notice was sent announcing that a new version of Form I-9 (Employment Eligibility Verification) with a version date of ''(Rev. 10/21/2019)'' is available for use beginning 1/31/2020. This new version contains minor changes to the Form and its instructions. Employers may continue using the prior version of the Form until 4/30/20. After that date, employers can only use the new form with the 10/21/2019 version date. The version date is located in the lower left corner of the Form.**USCIS made the following changes to the Form and its instructions:**Change to the Form:Revised the Country of Issuance field in Section 1 and the Issuing Authority field (when selecting a foreign passport) in Section 2 to add Eswatini and Macedonia, North per those countries’ recent name changes. (Note: This change is only visible when completing the fillable Form I-9 on a computer.)Changes to the Instructions:* Clarified who can act as an authorized representative on behalf of an employer
* Updated the USCIS website address
* Provided clarifications on acceptable documents for Form I-9
* Updated the process for requesting paper Forms I-9
* Updated the DHS Privacy Notice

The New Form I-9 and the new version of Form I-9 is available on the USCIS website: https://www.uscis.gov/i-9. |

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