

# Melissa A. Salimbene

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Melissa Salimbene is an experienced employment and commercial litigator.

For her employment practice, Melissa represents employers in all aspects of employment litigation, including wrongful discharge, discrimination, harassment, whistleblower, retaliation and wage and hour claims, in the state and federal courts of New Jersey and New York and before administrative agencies including the EEOC, New Jersey Department of Labor & Workforce Development, New Jersey Division on Civil Rights, New York State Division of Human Rights, and New York City Commission on Human Rights.

In addition, Melissa regularly counsels human resources professionals and business owners in all aspects of employment law, including leaves of absence, wage and hour law requirements, employment and separation agreements, restrictive covenants, the implementation of employment policies, employee training programs and other workforce management issues. Melissa also conducts internal workplace investigations for employers on employment related issues such as claims of harassment and discrimination, and provides trainings to employees such as sensitivity and anti-harassment training.

For her commercial practice, Melissa regularly litigates a wide range of matters in the state and federal courts of New Jersey and New York, in several areas, including complex commercial matters; partnership and shareholder disputes; and contract related claims, as well as intellectual property disputes including trademark, trade dress and copyright infringement; unfair competition, and trade secrets.

While attending Rutgers Law School, Melissa served as a legal research and writing instructor and a staff editor of the *Rutgers Law Record*. Prior to joining the firm, Melissa was a law clerk to Judge Sybil R. Moses, the Assignment Judge of the Superior Court of Bergen County, N.J.