



Marina A. Galatro, PHRca, SHRM-CP

**Director
Talent & Rewards**

Relevant Experience/Specialization

Marina has more than 20 years of HR experience and provides consultation, best practice guidance and support to companies on a variety of topics such as: compensation, employment law compliance, HR management, leave of absence, paid time off, performance management, policy and procedure development, total rewards, and training and development. California leave laws are a particular specialty.

Her clients comprise a wide variety of industries including retail, manufacturing, health care, professional services, not-for-profit agencies, utilities, government, software development, technology and telecommunications.

Prior to joining Willis Towers Watson in July 2012, Marina held a senior-level HR consulting and account management role with a professional employer organization (PEO) for six years and was a director of human resources in the sports and entertainment industry for 14 years.

Marina speaks on numerous HR topics at national conferences such as SHRM and WorldatWork, as well as regional events, local seminars and educational webcasts. She is a featured writer for the client publication *HR Focus* and contributes regularly to *Willis Towers Watson Wire*. Marina's blog exploring compliance and discrimination issues related to transgendered employees — "Which bathroom do I use?" — was one of the company's most viewed posts in 2016.

An active member of the Society for Human Resource Management (SHRM) since 2009, Marina has met with California state assembly members to discuss pending workplace legislation and how it could affect organizations and the HR profession.

Education and Credentials

Marina earned a bachelor's of arts degree in public administration with an emphasis in human resources from San Diego State University. She currently holds the Professional in Human Resources, the California Human Resources and the SHRM Certified Professional certifications.