

## Margaret Graziano, Talent Strategist



Magi Graziano, CEO of KeenAlignment, is a leading talent management expert, *keynote speaker*, and author of *The Wealth of Talent* with over 20 year of real-world, hands-on experience in hiring strategy and talent development. She brings neuroscience to hiring, learning and development, and employee engagement. A pioneer in her field, she has developed a talent strategy system that gives business leaders the actionable steps they need to align their corporate strategy with their people strategy and thereby maximize employee effectiveness and engagement and develop high-performing teams who consistently elevate the customer experience.

A Certified Co-Active Executive Coach, Certified Employee Retention Specialist and Trainer, and an Organizational Development and Talent Architect, Magi has been a guest speaker at conferences and seminars where she's captivated audiences with her presentations on Conscious Hiring, Leadership Effectiveness, and Workforce Optimization.

**Talent Strategy Architect** - partner with executives of growing organizations to facilitate, deliver and roll out talent transformation programs.

**Executive Coach** - Certified Co-Active Coach a resource for the emergence and embodiment of authentic leadership among executives within growing enterprises, facilitating leadership team workshops and strategy sessions, training leaders on optimizing the talent in themselves and in the people in their workforce.

**Learning and Development** - solution architect and program management for holistic corporate educational training. Program delivery of talent transformation, training technology, curriculum development and launch of learning modules for high potential, emerging managers and outward facing employees.

### Unlock the Wealth of Talent in your organization

Our company's mission is to empower leaders to foster workplaces where everyone has the opportunity to deliver extraordinary results. We partner with business leaders to build people centric, conscious minded organizations and give them the easy to use tools and resources that enable them to deliver on their mission through optimizing their human capital. We focus on transforming people in the places that they work through:

- Conscious Hiring Implementation
- Conscious People Development
- People Strategy Consulting
- Manager & Emerging Leader Training
- Professional Leadership & Executive Coaching
- Leadership Retreats & Strategy Sessions

The "wisdom" age is here and we enable you to bring wisdom and knowledge to all your people processes.

#### Seen at:



#### Distinguished member of:

