

Katharine T. Batista, Esq.

Ms Batista is an attorney in the labor and employment practice of Offit Kurman's Philadelphia office. She devotes her practice primarily to representing businesses in the spectrum of employment and labor matters in state and federal court, as well as before administrative agencies. Specifically, Ms. Batista has experience litigating Title VII, Fair Labor Standards Act (FLSA), Americans with Disabilities Act (ADA), Age Discrimination in Employment Act (ADEA), Family Medical Leave Act (FMLA), related state law, and restrictive covenant and breach of contract cases, including both single plaintiff matters and class actions.

In addition, Ms. Batista has significant experience providing advice and counseling on employment and labor issues such as hiring and termination decisions, wage and hour, union negotiations, non-competition agreements, reductions in force, and disability and medical leave. Ms. Batista also assists with drafting and revising employment agreements, releases, personnel policies, communications and trainings. Finally, Ms. Batista has presented seminars and trainings on topics such as employment law basics, sexual harassment, internal investigations, Department of Labor audits, legislative and regulatory changes and emerging employment law trends.

POINTS OF DISTINCTIONS

Ms. Batista was also selected by Super Lawyers to the 2017 Pennsylvania Rising Stars list.

PRIOR WORK

Before joining Offit Kurman, Ms. Batista worked at a national employment and labor law firm, representing management exclusively. During her tenure there, Ms. Batista completed a secondment as the only in-house employment and labor counsel at a global chemical, science and engineering company. Prior to that, Ms. Batista practiced general litigation at a prominent mid-sized firm in Stamford, Connecticut. Before entering private practice, Ms. Batista clerked at the Connecticut Appellate Court for the Honorable Richard A. Robinson, now Connecticut Supreme Court Justice. While attending law school, Ms. Batista served as the Chief Articles Editor of the *Suffolk Transnational Law Review*.