**Certificate of Completion**



## 2016 and Beyond –

## How to Face Emerging Workplace Issues from A(CA) to Z(ika)

**Speaker: Scott Cooper, Esq. – Blank Rome LLP**

**Janet Lee, Esq. – Blank Rome LLP**

**Date: November 30, 2016**

*Participant attended SHRM Chapter 260 brealfast roundtable and received:*



**2.50 Credit Hours**

This program, ID #297537 , “2016 and Beyond” has been approved for 2.50 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org).

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**2.50 PDCs (Professional Development Credits)**



This program, ACTIVITY ID#16-5JRPJ, “2016 and Beyond” has been approved for 2.50 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.shrm.org/certification](http://www.shrm.org/certification).