

# Certificate of Completion



## *Transforming the Training Culture to Make Training a Want To (Not a Have To)*

**Speaker: Joe Urbanski**

**Date: June 20, 2024**

*Participant attended SHRM Chapter 260 seminar  
and received:*



**1.25 Credit Hours**



This program, ID #657682 *Transforming the Training Culture to Make Training a Want To (Not a Have To)*, has been approved for 1.25 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at [www.hrci.org](http://www.hrci.org).

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This program, ACTIVITY 24-UPETR *Transforming the Training Culture to Make Training a Want To (Not a Have To)*, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at [www.shrm.org/certification](http://www.shrm.org/certification).