

# Certificate of Completion



***Rick Grimaldi's FLEX:***  
***A Leader's Guide to Staying Nimble and***  
***Mastering Transformative Change***

**Leader: Kim Kerrigan**  
**Dates: July 6, August 3 & 17, 2022**

*Participant attended three-night SHRM  
Chapter 260 workshop and received:*



**4.5 Credit Hours**



This program, ID #598035 *Rick Grimaldi's FLEX*, has been approved for 4.5 HR (Business) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at [www.hrci.org](http://www.hrci.org).

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**4.5 PDCs (Professional Development Credits)**



This program, ACTIVITY 22-W4WHQ *Rick Grimaldi's FLEX*, has been approved for 4.5 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at [www.shrm.org/certification](http://www.shrm.org/certification).