

# Certificate of Completion



## *Talent Acquisition—Twists and Turns That Could be Stepping Over the Line!*

**Speaker: Megan Balne, Esq.**

**Date: September 15, 2022**

*Participant attended SHRM Chapter 260 workshop  
and received:*



**1.25 Credit Hours**



This program, ID #603813 *Talent Acquisition—Twists and Turns That Could be Stepping Over the Line!*, has been approved for 1.25 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at [www.hrci.org](http://www.hrci.org).

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