

Certificate of Completion



Stand Up and Lead: How Thinking Like a Comedian Creates Standout Cultures

Speaker: David Horning

Date: June 15, 2023

*Participant attended SHRM Chapter 260 seminar
and received:*



1.25 Credit Hours



This program, ID #607066 *Stand Up and Lead: How Thinking Like a Comedian Creates Standout Cultures*, has been approved for 1.25 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at www.hrci.org.

Certificate of Completion



Stand Up and Lead: How Thinking Like a Comedian Creates Standout Cultures

Speaker: David Horning
Date: June 15, 2023

*Participant attended SHRM Chapter 260 seminar
and received:*

1.25 PDCs (Professional Development Credits)



This program, ACTIVITY 23-7T66K *Stand Up and Lead: How Thinking Like a Comedian Creates Standout Cultures*, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society for Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at www.shrm.org/certification.