

Certificate of Completion



A Winning Human Resources People Mindset

Speakers: Alan Dean and Bethann DuBois

Date: April 25, 2024

*Participant attended SHRM Chapter 260 seminar
and received:*



1.25 Credit Hours



This program, ID #667494 *A Winning Human Resources People Mindset*, has been approved for 1.25 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at www.hrci.org.

Certificate of Completion



A Winning Human Resources People Mindset

Speakers: Alan Dean and Bethann DuBois

Date: April 25, 2024

*Participant attended SHRM Chapter 260 seminar
and received:*

1.25 PDCs (Professional Development Credits)



This program, ACTIVITY 24-WZY59 *A Winning Human Resources People Mindset*, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at www.shrm.org/certification.