Certificate of Completion



Marijuana is Legal— Impact on the Workplace

Speaker: Megan Balne Date: March 5, 2021

Participant attended SHRM Chapter 260 virtual meeting and received:



1.25 Credit Hours



This program, ID #553341 <u>Marijuana is Legal—Impact on the Workplace</u>, has been approved for 1.25 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at www.hrci.org.

Certificate of Completion



Marijuana is Legal— Impact on the Workplace

Speaker: Megan Balne Date: March 5, 2021

Participant attended SHRM Chapter 260 virtual meeting and received:

1.25 PDCs (Professional Development Credits)





This program, ACTIVITY 21-EPCT9 <u>Marijuana is Legal—Impact on the Workplace</u>, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at www.shrm.org/certification.