

Certificate of Completion



Creating a Culture of Caring/ Mandating Vaccinations

**Speakers: Cindy Hickman/Megan Balne
Date: February 18, 2021**

*Participant attended SHRM Chapter 260 virtual meeting
and received:*



1.25 Credit Hours



This program, ID #551922 *Creating a Culture of Caring/Mandating Vaccinations*, has been approved for 1.25 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at

www.hrci.org.

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1.25 PDCs (Professional Development Credits)



This program, ACTIVITY 21-KWU72 *Creating a Culture of Caring/Mandating Vaccinations*, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at www.shrm.org/certification.