

Certificate of Completion



Employee or Not? How to Navigate Issues on Non-Traditional Employees

Speaker: Megan Balne, Esq.

Date: February 17, 2022

*Participant attended SHRM Chapter 260 meeting
and received:*



1.25 Credit Hours



This program, ID #574472 *Employee or Not? How to Navigate Issues on Non-Traditional Employees*, has been approved for 1.25 (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at www.hrci.org.

Certificate of Completion



Employee or Not? How to Navigate Issues on Non-Traditional Employees

Speaker: Megan Balne, Esq.

Date: February 17, 2022

*Participant attended SHRM Chapter 260 meeting
and received:*

1.25 PDCs (Professional Development Credits)



This program, ACTIVITY 22-RQ43S *Employee or Not? How to Navigate Issues on Non-Traditional Employees*, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at www.shrm.org/certification.