

Certificate of Completion



Improvisation:
A Key Skill for the 21st Century

Speaker: Theodore Klein

Date: February 15, 2024

*Participant attended SHRM Chapter 260 seminar
and received:*



1.25 Credit Hours



This program, ID #645752 *Improvisation: A Key Skill for the 21st Century*, has been approved for 1.25 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at www.hrci.org.

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This program, ACTIVITY 24-Z75NU *Improvisation: A Key Skill for the 21st Century*, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at

www.shrm.org/certification.