

Certificate of Completion



Don't Fear the ADA

Speakers: Raymond Rokicki, Jr.

Date: November 16, 2023

*Participant attended SHRM Chapter 260 seminar
and received:*



1.25 Credit Hours



This program, ID #646978 *Don't Fear the ADA*, has been approved for 1.25 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at www.hrci.org.

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1.25 PDCs (Professional Development Credits)



This program, ACTIVITY 23-5T3H6 *Don't Fear the ADA*, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at www.shrm.org/certification.