Certificate of Completion



<u>Ethics in the Workplace: Culture,</u> <u>Competitive Advantage and Compliance</u>

Speaker: John Romeo, Esq. and Carol Asselta Date: October 25, 2022

Participant attended SHRM Chapter 260 workshop and received:



2.5 Credit Hours



This program, ID #604084 *Ethics in the Workplace: Culture, Competitive Advantage and Compliance*, has been approved for 2.5 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at www.hrci.org.





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2.5 PDCs (Professional Development Credits)





This program, ACTIVITY 22-VH3UY *Ethics in the Workplace: Culture, Competitive Advantage and Compliance*, has been approved for 2.5 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at <u>www.shrm.org/certification</u>.