# **Certificate of Completion**



## **Collaborative Problem Solving**

Speaker: Sheila Swann Date: October 17, 2024

Participant attended SHRM Chapter 260 seminar and received:



#### **1.25 Credit Hours**



This program, ID #676649 *Collaborative Problem Solving*, has been approved for 1.25 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at <u>www.hrci.org.</u>

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Speaker: Sheila Swann Date: October 17, 2024

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This program, ACTIVITY 24-5ER7E *How to Transform Your HR Department Into a Profit Center*, has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at <u>www.shrm.org/certification.</u>