Certificate of Completion

<u>Design Outstanding Organizations Through the Candidate Experience</u>

Speaker: Nakisha "Nikki" Griffin
Date: January 19, 2023

Participant attended SHRM Chapter 260 workshop and received:

<u>1.25 Credit Hours</u>

This program, ID #599177 *Design Outstanding Organizations Through the Candidate Experience*, has been approved for 1.25 HR (General) recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the Human Resources Certification Institute website at www.hrci.org.

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Speaker: Nakisha "Nikki" Griffin
Date: January 19, 2023

Participant attended SHRM Chapter 260 workshop and received:

1.25 PDCs (Professional Development Credits)

This program, ACTIVITY 23-2GKVP _Design Outstanding Organizations Through the Candidate Experience,_ has been approved for 1.25 PDCs toward SHRM-CP and SHRM-SCP recertification through the Society of Human Resource Management. Please be sure to note the activity ID number on your recertification application form. For more information about certification or recertification, please visit the Society for Human Resource Management website at www.shrm.org/certification.