

HR BUSINESS PARTNER

Location US-NJ-Camden

Job ID

51755

Category

Professionals

Shift

1

Type

Full Time

Department Name

Human Resources

Short Description

Cooper University Health Care, the leading academic health care system in South Jersey and southern New Jersey's only Level 1 Trauma Center, has a wonderful opportunity for an HR Business Partner to join our highly engaged, growing HR team. This key HR Business Partner will support Cooper's Patient Care Services team – the best of the best! The successful candidate will have a bachelor's degree in human resources, or a related field. They will also have experience working with key talent strategies such as Individual Development Plans, Leader and Team Member - Performance Evaluation, Coaching, 30 & 90 day check-ins; Meet and Greets, Engagement Surveys, Utilization of Workforce Metrics to drive performance, and Engagement and Retention Strategies. Ideal candidates will also have experience working in a union environment. Cooper is recognized for our Excellence in Patient Safety by Healthgrades; US News and World report for COPD and Heart Failure

Special Requirements

Scheduled Days / Hours: m-f 8am-4:30pm

Bachelor's degree required/preferred with 5 years of progressive HR generalist experience.

Bilingual English/Spanish a PLUS.

Ability to establish priorities and meeting deadlines.

Thrive in a fast paced environment and can work under minimal supervision.

Proactive professional with excellent follow-through skills.

True service professional dedicated to the client experience.

Dedicated team member committed to working collaboratively with every co-worker.

Problem-solver, enthusiastic, fun-spirited, considerate, competent, and respectful of others and maintain the highest level of integrity.

Strong presentation skills.

Proficiency in or knowledge of using a variety of computer software applications, especially Excel and Microsoft Word software.

Required
License/Certifications/
Registration:

PHR/SPHR strongly preferred, or willing to obtain.

Apply - <https://careers-cooperhealth.icims.com/jobs/48175/hr-business-partner/job?mode=view&mobile=false&width=737&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240>