

## **Diversity** –



Committee Chair: Chris Parto

Committee Member(s): Kevin Mendenko and Jessica Valles

Purpose is to encourage the chapter and its members to be aware of diversity and inclusion, the benefits of same and ways in which to encourage awareness and acceptance.

- Highlight and sponsor diversity initiatives – meeting topic, seminars, icebreaker
- Communicate information to members via website information, social media, newsletter articles
- Review membership for broad inclusion:
  - Gender / Ethnicity / Race / Generations
  - Level of Experience and types of positions, entry level to Sr. VP
  - Variety of organizations: Manufacturing, Transportation, Banking/Financial, Retail, Educational Institutions, Insurance / Health Care, Consulting, Public Sector, etc.
- Support program chair by reviewing topics for interest of members based on demographics of the chapter
- Support membership chair by reviewing demographics of chapter and recommended targeted areas of membership to be more inclusive in the membership makeup
- Keep informed of SHRM initiatives and inform members

