Bethann DuBois is the Payroll and Shared Services Manager for Nipro PharmaPackaging Americas. In this role, Bethann leads a team that provides all aspects of payroll administration and human resources compliance, including weekly and biweekly payroll, Onboarding, FMLA and leaves of absence and Unemployment. Her career spans 17 years in Human Resources, Benefits and Payroll Management. Bethann also holds the following professional designations: SPHR (Senior Professional in Human Resources) and CLSM (Certified Leave Management Specialist).