

## 2022 SHAPE Year End Report - Submission Received

From: SHRM.MemberRelations@shrm.org (noreply+0735a56c5d97aad1@formstack.com)

To: carol.asselta@akziom.com

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### Formstack Submission For: **2022 SHAPE Chapter and State Council Submission**

Submitted at 01/24/23 6:38 PM

<b>Affiliate Type - only check one:</b>	Chapter
<b>Chapter State:</b>	New Jersey
<b>Chapter Number &amp; Name - New Jersey:</b>	260 - HR Assn. of Southern NJ
<b>Name of person submitting this form::</b>	Carolyn A Asselta
<b>Volunteer Leader Position:</b>	Membership; Professional Development, College Relations
<b>Primary Email Address:</b>	Carol.asselta@akziom.com
<b>Phone Number:</b>	(856) 305-2650
<b>1. Your 2022 Dual Membership Growth Goal for your chapter/state: Based on the 3Q reporting, are you on track to meet your goal?:</b>	Yes
<b>2. Your 2022 Dual Membership Retention Goal for your chapter/state: Based on the 3Q</b>	Yes

reporting, are you on track to meet your goal?:

**3. Your proposed 2023 Dual Membership Growth Goal for your Chapter/State: Growth:**

Yes - Continue to input answers.

**3A. Please input your proposed percentage % of growth below (E.g. 2% or 5%):**

8

**3B. Please input your proposed number for membership growth below.:**

15

**4. Your proposed 2023 Dual Membership Retention Goal for your Chapter/State: Retention (e.g. enter 85 for 85%):**

80

**5. Chapter Affiliation Requirement:**

Our chapter met the minimum SHRM membership affiliation requirement as audited by SHRM

**6. Chapter Year-End Financials:**

The following financial results are being reported to meet the reporting requirements of our charter. The reporting period is 1/1/22 through 12/31/22.

**6A. Total Chapter Income for 2022:**

35677

**6B. Total Chapter Expenses for 2022:**

40279

**6C. Net Profit/Loss for 2022 (6A. Income - 6B. Expenses = Net Profit/Loss):**

-4602

**6D. Total Chapter Assets as of 12/31/2022:**

64881

**6E. Our chapter charges dues.:**

Yes - Continue with questions

**6F. What are the dues to join your Chapter for SHRM Members?:**

0

**6F. What are the dues to join your Chapter for non-SHRM-members?:**

55

**7. CLIF Submission:**

The 2023 Chapter Leader Information Form (CLIF) was submitted to SHRM by December 1, 2022.

**8. Affiliate or SHRM-Hosted Websites:**

We have a website managed by the affiliate or a SHRM-hosted website. It includes hyperlinks to the SHRM homepage: [www.shrm.org](http://www.shrm.org)

**8A. Please provide the web address of your website.:**

<https://hrasnj.shrm.org/>

**Affiliate of Logo Use:**

9. Our chapter displayed the current SHRM "AFFILIATE OF" logo with the registrar mark (®) correctly, consistently and prominently in accordance with the Graphics Standards Manual for Affiliates. (This includes, but not limited to, our website, communications, meeting agendas, conference programs, signage and chapter PowerPoint templates.)

**Annual Chapter Audit Participation:**

10. Our chapter submitted a copy of our chapter's membership directory/roster upon request to SHRM for auditing purposes.

**Chapter Programing:**

11. We held a minimum of four chapter programming events and four chapter board meetings either in person or virtually during the 2022 calendar year. At least one of the board meetings included an opportunity for the leadership to transition and to conduct strategic planning, succession planning and a chapter bylaw review.

**Volunteer Leader Dual Membership Requirements:**

1A. Chapter Membership Director is a dual member of both SHRM & a local chapter.

1B. Chapter Certification Director is a dual member AND holds or is pursuing SHRM Certification. (It is expected

**Chapter Participation in State Council Meetings:**

that the Chapter Certification Director will attain this certification during his or her tenure)

**Chapter Hosted Events:**

2. A chapter board member participated in at least 75% of state council meetings and conference calls, including representation at the state/regional affiliate leadership conference/event (if one was held).

**Volunteer Leader Business Meeting Attendance:**

3B. We did not hold an event subject to those requirements. OR,

4. The chapter was represented at the 2022 SHRM Volunteer Leaders' Business Meeting by either the chapter president, the president-elect or another board member and they relayed the information back to the chapter's board.

**6. Our chapter made a monetary contribution from the chapter's funds to the SHRM Foundation in the following amount no later than 12/31/22.:**

1000

**If you reported a monetary contribution to the SHRM Foundation, you may also be a SHRM Foundation Chapter Champion. The chapter may be eligible to receive SHRM Foundation Chapter Champion status if a chapter monetary contribution was made and both items below were completed in 2022. (Please note that this is a single reporting process and subject to verification by the SHRM Foundation. Your information will be forwarded to the SHRM Foundation on your behalf.):**

We conducted a leadership campaign to encourage board members and invite all members to support the SHRM Foundation by making individual donation(s). We hosted a fundraising event to benefit the SHRM Foundation.

**SHRM Certification and Recertification:**

7. We actively promoted SHRM Certification and Recertification for the SHRM Certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP) by obtaining and/or maintaining the

SHRM Recertification Provider status and ensuring that all relevant programs are entered into the online SHRM program database for Professional Development Credits (PDCs).

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