

Bethann DuBois <bethann.dubois@nipro-group.com>

1/29/2021 7:27 PM

FW: 2020 SHAPE Year End Report - Submission Received

To LAURA POWERS <hrlaurakpowers@gmail.com> •

Carol (carol.asselta@comcast.net) <carol.asselta@comcast.net> •

joseph.j.skwara@ampf.com <joseph.j.skwara@ampf.com>

FYI

Bethann DuBois
Payroll Manager
bethann.dubois@nipro-group.com
T: (856) 825-1400 Extension 2726
F: (856) 765-1535

From: SHRM.MemberRelations@shrm.org <noreply+43746f5e03d475ea@formstack.com>
Sent: Friday, January 29, 2021 7:26 PM
To: Bethann DuBois <Bethann.DuBois@nipro-group.com>
Subject: 2020 SHAPE Year End Report - Submission Received



Formstack Submission For: [2020 SHAPE Year End Report](#)

Submitted at 01/29/21 7:26 PM

Affiliate Type:	Chapter
Chapter State:	New Jersey
Chapter Number & Name - New Jersey:	260 - HR Assn. of Southern NJ
Filer Name:	Bethann Dubois
Volunteer Leader Position:	Vice President
Primary Email Address:	Bethann.Dubois@nipro-group.com
Phone Number:	(856) 825-1400 ext. 2726
Chapter Affiliation Requirement:	1. Our chapter met and maintained the minimum chapter affiliation requirement pertaining to our

CLIF Submission:

2. The 2021 Chapter Leader Information Form (CLIF) was submitted to SHRM by December 1, 2020 and all State Council members were SHRM members in good standing during their entire term of office.

Chapter Year-End Financials:

3. The following financial results are being reported in lieu of providing a full financial statement meeting the reporting requirement in our charter. The reporting period is 1/1/20 through 12/31/20.

3A. Total Chapter Income for 2020:

24,398

3B. Total Chapter Expenses for 2020:

16,773

3C. Net Profit/Loss for 2020 (Income - Expenses = Net Profit/Loss):

7,625

3D. Total Chapter Assets as of 12/31/2020:

74,345

Affiliate of Logo Use:

4. Our chapter displayed the current SHRM "AFFILIATE OF" logo with the registrar mark (®) correctly, consistently and prominently in accordance with the Graphics Standards Manual for Affiliates. (This includes, but not limited to, our website, communications, meeting agendas, conference programs, signage and chapter PowerPoint templates.)

Annual Chapter Audit Participation:

5. Our chapter submitted a copy of our chapter's membership directory/roster upon request to SHRM for auditing purposes.

Chapter Programing:

6. We held a minimum of four chapter programming events and four chapter

Volunteer Leader Dual Membership Requirements:

virtually during the 2020 calendar year. At least one of the board meetings included an opportunity for the leadership to transition and to conduct strategic planning, success planning and a chapter bylaw review

1B. Chapter Certification Director is dual member AND holds or is pursuing SHRM Certification. (It is expected that the Chapter Certification Director will attain this certification during his or her tenure)

Chapter Participation in State Council Meetings:

2. A chapter board member participated in at least 75% of state council meetings and conference calls including representation at the state/regional affiliate leadership conference/event (if one was held).

Chapter Hosted Events:

3B. We did not hold an event subject to those requirements. OR,

6. Our chapter made a monetary contribution from the chapter's funds to the SHRM Foundation in the following amount no later than 12/31/20.:

1000.00

If you reported a monetary contribution to the SHRM Foundation, you may also be a SHRM Foundation Chapter Champion. The chapter may be eligible to receive SHRM Foundation Chapter Champion status if a chapter monetary contribution was made and both items below were completed in 2020. (Please note that this is a single reporting process and subject to verification by the SHRM Foundation. Your information will be forwarded to the SHRM Foundation on your behalf.):

We conducted a leadership campaign to encourage board members and invite all members to support the SHRM Foundation by making individual donations of \$25 or more. We hosted a fundraising event to benefit the SHRM Foundation.

SHRM Certification and Recertification:

7. We actively promoted SHRM Certification and Recertification for the SHRM Certified Professional (SHRM-CP) and SHRM Senior Certified Professional (SHRM-SCP)

and/or maintaining the SHRM
Recertification Provider status and
ensuring that all relevant programs
are entered into the online SHRM
program database for Professional
Development Credits (PDCs).

Copyright © 2021 Formstack, LLC. All rights reserved. This is a customer service email.

Formstack, 11671 Lantern Road, Suite 300, Fishers, IN 46038