

## **Carol Asselta, SPHR, SHRM-SCP**

Ms. Asselta is co-founder and managing partner of *AKzium*, which provides a full range of human resource consulting services. One of her core focuses is organizational alignment and development to ensure maximization of human capital.

With more than thirty years of experience in human resource functions, Ms. Asselta has enabled organizations to successfully develop and implement numerous changes and initiatives. She has been involved in organizational changes including start-ups, mergers, divestitures, downsizing, restructuring and plant closing. As both an internal and external consultant, her expertise has contributed to creating solutions, and supporting strategic objectives and business goals.

Ms. Asselta's knowledge and experience as a human resource professional enables her to facilitate processes that effectively manages the talent of the organization in meeting the strategic objective while ensuring compliance with all legal constraints. Her background and experience in organizational development and effectiveness provide the skills necessary to effectively manage change, align and develop the people resources, and enhance processes that deliver a competitive advantage.

Ms. Asselta has conducted workshops at universities and for professional organizations on such topics as change management, organizational alignment, strategic planning, career development, talent management and performance management. She is frequently called upon to speak at professional functions, such as SHRM Chapters and the International Management Council. Ms. Asselta has published white papers and has been quoted in the *HR Magazine* on strategic partnering and in *Treasury & Risk Management* magazine on developing financial talent.

Ms. Asselta graduated with honors from Rutgers University with a Masters in Human Resources and Labor Relations. She holds a Bachelor of Arts (BA) degree in Business from Rowan University, and a Certification in Organizational Development and Professional Effectiveness from St. Joseph's University.

## **SHEILA SWANN, SPHR, SHRM-SCP**

Sheila Swann is an Organization Development Consultant. Her work includes a variety of strategic consulting services such as organization restructuring, strategic planning, change management, business process improvement, leadership development, facilitation, and coaching. Her focus is on developing collaborative processes and as a thinking partner to foster learning, dialogue, and innovation.

Sheila has delivered business and professional skills trainings for over 16 years and additionally teaches management and supervisory skills. She holds certification as a Senior Professional in Human Resources (SPHR), is certified to offer MBTI (Myers Briggs Type indicator) assessments, and is also a certified Professional Coach.

In addition, she is experienced in the public utilities industry specifically telecommunications and water/ wastewater. Sheila previously held positions at RCN Telecommunications and American Water, where she developed and honed her organizational and learning development skills.

Sheila is a flexible, action-oriented, and practical approach in working as a consultant, facilitator, and coach. She is dedicated to assisting individuals and organizations to achieve excellence in ways that support integrity and a collaborative spirit. She received her Masters degree from Widener University's Graduate School of Business.

## **Tom Murphy**

Tom has over 35 years experience focused on alignment of business strategy, organization design and leadership capabilities. He lead the corporate change management at PECO (Exelon) which included responsibility for their successful action learning based 'employee survey' program".

He is president of Leadership Strategies Consulting and a partner with Brandywine Management Consulting"

Tom is a graduate of LaSalle College, Drexel University and Columbia University's Strategic HR Executive Program.