



Lindsay Smith Dischley

Associate

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Lindsay Smith Dischley, an attorney in the firm's Litigation, Employment and Intellectual Property Groups, practices in the areas of employment and general commercial litigation as well as civil rights litigation in the state and federal courts of New York and New Jersey. She also represents clients in matters before administrative agencies, including the New York State Division of Human Rights and the New Jersey Department of Labor & Workforce Development.

Lindsay's practice focuses on defending discrimination and harassment claims, wrongful discharge claims, and wage and payment matters. She also handles general tort and contract claims, and defends state entities against federal and state civil rights claims. Lindsay also has experience handling defamation claims.

PRACTICES

- Employment
- Litigation
- Intellectual Property

ADMISSIONS

- New Jersey
- New York
- U.S. District Court, District of New Jersey
- U.S. District Court, Eastern & Southern Districts of New York

EDUCATION

- Fordham University School of Law (J.D., 2008)
- Loyola University Maryland (B.A., *summa cum laude*, 2005)

REPRESENTATIVE MATTERS

- Successfully moving to dismiss a complaint alleging violations of the New Jersey Wage and Hour Law on behalf of a franchisor
- Successfully settling discrimination and harassment claims as well as a claim of wrongful discharge on behalf of an educational institution
- Litigating state and federal civil rights claims on behalf of a police officer before a jury trial in New Jersey State Court, including conducting direct and cross-examinations of witnesses
- Successfully moving to dismiss a complaint alleging state and civil rights violations in the District of New Jersey

Lindsay has been selected for inclusion in every edition of *New Jersey Super Lawyers - Rising Stars* since 2014.

Lindsay received her J.D. from Fordham University Law School, where she was a member of the *Urban Law Journal* and the Moot Court Board and participated in the Family Law Clinic. During law school, she also interned for the New York State Division of Human Rights. Lindsay is a *summa cum laude* graduate of Loyola University Maryland.

MEMBERSHIPS & AFFILIATIONS

- American Bar Association
- New Jersey Women Lawyers Association
- Girls on the Run of New Jersey East (Board Member)

PUBLICATIONS

- Pharma Sales Reps Are 'Exempt' Employees (September 24, 2012)

ALERTS

- UPDATE: EEOC Issues Revised Proposed Equal Pay Data Rule (July 2016)
- OSHA Penalties Increase Set for August 1, 2016 (July 2016)
- EOC Proposes to Include Pay Data to EEO-1 for Certain Employers (February 2016)

SPEAKING ENGAGEMENTS

- 25th Annual GSC SHRM Conference (September 26, 2016)
- Employment Breakfast Briefing (April 14, 2016)

NEWS

- 31 CSG Attorneys Selected for Inclusion in 2016 New Jersey "Super Lawyers" and "Rising Stars" (March 22, 2016)
- 32 Wolff & Samson Attorneys Selected for Inclusion in 2015 New Jersey "Super Lawyers" and "Rising Stars" (March 18, 2015)