# **HUMAN RESOURCES ASSOCIATION OF SOUTHERN NEW JERSEY**

**2015 HR PROFESSIONAL EXCELLENCE AWARD**

HRA of Southern New Jersey believes that human resource professionals play a critical role in both determining the strategic direction of organizations the area and in the education of the HR professionals. The HRA of Southern New Jersey recognizes members who represent the best in the Human Resources Profession. Through recognition of the best, the chapter encourages its members to excel in the profession and to learn from those who are leaders in the field.

The candidates self nominated or nominated by a colleague should possess the following characteristics:

1. Is a proven strategic business partner with their company and/or has displayed a positive impact on the company
2. Teaches, contributes, and mentors and or otherwise promotes professionalism in the field of Human Resources
3. Has strong generalized knowledge of Human Resources field, or expertise in selected specialized field of Human Resources
4. Exemplifies the mission and vision of HRA in Southern New Jersey

## Application

Nominee’s Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Certification: PHR \_\_\_\_\_\_\_\_\_\_\_\_ SPHR \_\_\_\_\_\_\_\_\_\_\_ Other \_\_\_\_\_\_\_\_\_\_\_\_

Number of years experience in the human resource management \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Employer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Number of employees in company for which the nominee has responsibility \_\_\_\_\_\_\_\_\_\_\_\_\_

Type of Business/Organization/Institution \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Street Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_\_\_\_\_\_\_\_ Zip Code \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Fax \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-mail \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

If you are nominating yourself, please proceed to the next page.

Nominator to Complete:

In what capacity have you known the nominee?

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

By your signature on this nomination, do you attest to his or her ethical standards and behavior? Yes \_\_\_\_\_\_\_\_\_\_\_\_ No \_\_\_\_\_\_\_\_\_\_\_\_\_

How long have you known the nominee? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Have you informed the nominee of his or her nomination? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please complete the following for verification and/or further information about this nomination. Your:

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Title \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Employer \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Zip Code \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Fax \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Email - \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please respond to the following questions on separate sheets of paper.

1. Describe the overall contributions the nominee has made to benefit his/her organization(s). Please include HR leadership approaches, innovations and creative ideas and how they have effected the organization.
2. Describe the contributions that the nominee has made to the human resource management profession by contributing their expertise or services to professional organizations.
3. Describe volunteer leadership roles performed in the community-local, regional, or national in scope. This includes active participation in business, civic, and/or charitable organizations, and reflects the dedication of personal time, personal resources and expertise in helping to better the community at any level.
4. Describe how the nominee has contributed to the education of HR professionals or future HR professionals through classroom instruction or professional training and development activities.
5. Attach a copy of the nominee’s professional resume. You may also include recommendation letters in this section.
6. Provide the names, addresses, daytime phone numbers and e-mail addresses of three professional references.

# **HUMAN RESOURCES ASSOCIATION OF SOUTHERN NEW JERSEY**

**2015 HR PROFESSIONAL EXCELLENCE AWARD**

## Process

Each year HR Professional Excellence Award Forms will be made available at the meetings and via email. It will also be placed on the HRA of Southern New Jersey website.

Submission of application must be post marked by October 31st. Application is to be submitted to the Excellence Committee. Once all applications are received, they will be reviewed by the HR Professional Excellence Award Committee. The make up of the Award Committee will be an active Ex President, a past recipient and an external participant to be selected each year, e.g. college president or dean or professor in human resource curriculum and award committee chair.

The HR Professional Excellence Award will be awarded at the November Meeting if a candidate is determined qualified. The Award will be made of glass with the HRA symbol that will be issued to each individual that wins the award. The person awarded will be recognized at the November meeting and also in the local newspapers.

\*\*\* Please note if no applicants meet the designated criteria in any given year, no award will be issued that year. Can only receive the award once. If you would like an electronic form please contact Diane Knoop at diane.knoop@niproglassamericas.com.

Completed forms to be sent to:

Diane Knoop

Nipro Glass Americas

1200 N. 10th Street

Millville, NJ 08332

Or email to diane.knoop@niproglassamericas.com