

Stop S-795- Paid Sick Leave

Another mandate – another business cost. This is not what NJ needs. This makes New Jersey less competitive, less enticing and less attractive for business to want to come here -- and in this economy, that's the last thing that is needed.

Some of the companies struggle to continue to exist and provide Jobs -- yes that is right JOBS. If NJ continues to pursue mandates that are anti- business, some of these companies will either go out of business or move to friendlier states. For some reason the NJ Congress doesn't understand or care to learn about the struggles of the business world - small and big employers.

NJ already has laws that provide for leave:

- NJ SAFE ACT (domestic violence)
- NJ FLA (yes for employers greater than 50 employees)
- NJ Pregnancy Fairness Act

Also, NJ mandates:

- Temporary Disability Benefits (pay for time not worked - paid mostly by the employer)
- NJ Family Leave Insurance -- 6 weeks of paid time off for birth/adoption of child or a serious illness of family member

Not only does it require companies to provide paid sick days, you handcuff the employer by not allowing them to ask for proof or certification for the need for the time off -- its a give-a-way (more free vacation time).

On top of all that, employers would be saddled with creating a tracing system to accrue sick time (for every 30 hours worked = 1 hour accrued sick time). Where anyone came up with that number is a guess. Most workweeks are 40 hours worked.(that is the bases for OT requirements - why introduce another standard, ACA did enough damage.

Mandates like S-785 make it difficult for employers to operate and adds costs they can't afford. The bill would have negative repercussions. The proposed mandates exceed the sick-leave benefits of most employers that currently offer paid leave. Each of these mandates, they come at a cost

DON'T PUSH THIS BILL THROUGH -- IT WILL HURT BUSINESSES. IF YOU DO THE COST WILL HAVE TO COME FROM SOMEWHERE, WHICH COULD BE TO REDUCE THE NUMBER OF EMPLOYEES ... MORE UNEMPLOYMENT ... THAT NOT WHAT WE NEED IN NJ.

Signed